

Congress of the United States

Washington, DC 20515

January 8, 2026

Ms. Hilda Solis
Chair
Los Angeles County Board of
Supervisors
500 West Temple Street, Room
856
Los Angeles, CA 90012

Mr. Robert Luna
Sheriff
Los Angeles County Sheriff's
Department
211 W Temple Street,
Los Angeles CA 90012

Mr. Richard Pippin
President
Association of Los Angeles
Deputy Sheriffs
2 Cupania Circle,
Monterey Park, CA 91755

Dear Chair Solis, Sheriff Luna, and President Pippin:

We write regarding the contract negotiations currently underway between the Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County. We strongly urge you to continue working together in good faith to reach a contract agreement that will ensure the safety and security of Southern California families for many years to come.

As you know, Southern California is set to host several of the world's largest events over the next few years including the NBA All-Star Weekend and FIFA World Cup in 2026, Super Bowl LXI in 2027, and the Summer Olympics and Paralympics in 2028. While this historic stretch of events will draw millions of tourists that will have a positive economic impact on our region, it will also put an enormous strain on our public safety infrastructure and law enforcement agencies.

It is imperative that Los Angeles County has a strong police force that is ready and equipped to serve, especially with these high-profile events rapidly approaching. The significant staffing shortage at the Los Angeles Police Department is deeply concerning, with the department operating at its lowest sworn staffing levels in decades. We have heard from ALADS officers about significant struggles in recruitment and morale, which has led to dangerous situations and burnout across the force. Additionally, it is our understanding that there are an estimated 1,700 deputy sheriff vacancies – a staggering one-quarter of authorized positions.

Meanwhile, it is our understanding that contract negotiations between ALADS and LA County began in late 2024 and continue to this day, with the previous salary contract having expired on January 31, 2025. This has left thousands of law enforcement personnel performing their duties in limbo without a finalized contract for the 2025-2028 period.

We have a profound appreciation for the law enforcement officers who answer the call to service, often in the face of immense personal risk. This workforce is essential and deserving of a contract that recognizes their value and treats them with dignity and respect. It is our sincere hope that ALADS and Los Angeles County reach an agreement that addresses our daily public safety needs, equips the force for upcoming global events, and fairly compensates the officers for their tireless work and personal sacrifice.

We urge all parties to remain at the bargaining table until a fair contract is reached in a timely manner. Thank you for the vital work that you do and your commitment to the well-being of Southern California families.

Sincerely,

A handwritten signature in black ink, appearing to read "Derek T. Tran". The signature is stylized with a large, looped "D" and a horizontal line above the "T".

Derek T. Tran
Member of Congress

A handwritten signature in black ink, appearing to read "Sydney Kamlager-Dove". The signature is cursive and somewhat difficult to decipher.

Sydney Kamlager-Dove
Member of Congress

CC:
Ms. Holly Mitchell
Supervisor, Second District
Los Angeles County Board of Supervisors

Ms. Lindsey Horvath
Supervisor, Third District
Los Angeles County Board of Supervisors

Ms. Janice Hahn
Supervisor, Fourth District
Los Angeles County Board of Supervisors

Ms. Kathryn Barger
Supervisor, Fifth District
Los Angeles County Board of Supervisors